

# What is the Cultural Broker Initiative?

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Cultural Brokers are specific to immigrant, refugee and/or racial/ethnically diverse populations. The primary role of Cultural Brokers is outreach to organizations and groups in Virginia (and country) with whom the CFI (and the Partnership for People with Disabilities) should partner with to meet the needs of culturally and linguistically diverse families with children with disabilities. Cultural Brokers also represent the CFI on local, state, and national committees.

## Practicing Cultural Humility

*Culture does not determine behavior – it provides the framework through which someone understands themselves, their environment and their experiences*

### Changing Demographics Of New Virginians:

- 41% Asian
- 37% Latino
- 11% European
- 9% African
- 2% Other



Culture is always evolving—every new generation will be both embedded within their culture and will also change it through introducing new ways to live and making their cultural grow

